

**Tallinn Health Care College
Development plan 2017-2021**

Appendix 1 Indicators

Nr	Indicator	Unit	Current position 2017	Target 2021
2.1.1.	Staff			
	Number of lecturers with Phd and/or research degree for every curriculum of higher education	lecturers	0.8	2
	Number of employees that have completed the training of simulation modelling methods	employees	9	20
	Mobile lecturers per year	lecturers	28	50
	Number of contractual foreign lecturers for every curriculum of higher education per academic year	number	0.25	1
	The employees´ satisfaction with the management	rating*	3.8	4.2
2.1.2.	Learners			
	Level of early school leaving	%	7.9	≤7
	The percentage of graduates during nominal duration of studies of all the admitted learners taken into account as the average of <i>the College</i>	%	70	70
	Professional employment of the alumni	%	85	85
	Mobility of the learners	%	8.6	20
2.2.	Teaching and learning			
	Joint subjects between different curricula	ECTS	0	20
	Number of foreign students	number	0	15
	Number of content learning books in Estonian per each curriculum of higher education	number	0.8	1.5
	Satisfaction of learners with learning process	%	91	95
2.3.	Development ja applied research			
	Satisfaction of the students with the guidance (results of satisfaction questionnaire)	rating*	4.7	4.7
	Entries in ETIS (three current years)	average	69	95
	Relationship between income from educational activities and operating subsidy	ratio	0.05	0.06
2.4.	Management, Communication and Alumni			
	Employees with management training	number	15	41
	Number of structural units in higher professional education	number	7	3
	Employees´ satisfaction with flow of information	rating*	4.2	4.4

2.5.	Learning and working environment			
	Percentage of management costs of properties, buildings and rooms of general administrative costs	%	25	≤30
	Percentage of payroll costs of operating expenses	%	62	≤65
2.6.	Service for society, fee-charging services			
	Number of participants at health educational and health promoting events per year			
	pupils of primary education	number	1 914	2 000
	pupils of basic education	number	1 725	2 000
	pupils of secondary education	number	1 256	1 500
	working-age adults	number	2 212	2 500
	the elderly	number	175	500
	Volume of fee-charging services	euros	4 425	10 000
2.7.	Continuing education			
	Number of participants in continuing education	number	1 208	1 300
	Profit in continuing education	euros	84 600	100 000

*5-point-scale-system